



UNIVERSITY OF  
RWANDA

**COLLEGE OF MEDICINE & HEALTH SCIENCES  
OFFICE OF THE PRINCIPAL**

**JOB OPPORTUNITIES**



The College of Medicine and Health Sciences (CMHS) is one of the 6 Colleges that operates under the University of Rwanda. The College of Medicine currently has five schools namely: Dentistry, Health Sciences, Nursing and Midwifery, Medicine and Pharmacy and School of Public Health. CMHS plays a central role in the social and economic development of the nation through training of Medical doctors and Health professionals. It is in this regard that the College is looking for competent and qualified candidates for the positions captured in the table below:

1.School of Dentistry				
SN	Position	Job description	Job specification	Required staff
01	Tutorial Assistant	<ul style="list-style-type: none"> <li>Undertaking teaching and related duties as may be allocated by the Head of Department.</li> <li>Participate in continuous professional development.</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor's degree with at least Second Class Upper Division in Dental Therapy.</li> <li>Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>Have a good command of English (Oral and Written).</li> <li>Have a valid license for clinical practice.</li> <li>Be of the Rwandan nationality,</li> </ul>	2
02	Assistant Lecturer	<ul style="list-style-type: none"> <li>Undertaking teaching and related duties as may be allocated by the Head of Department.</li> <li>Contribute curriculum development.</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor of Dental surgery with at least second class upper Division or Bachelor of Medicine with at least second class upper Division.</li> <li>At least one (1) research publication in a peer reviewed journal.</li> <li>Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> </ul>	4



	<ul style="list-style-type: none"> <li>• Undertake research including applicable research and/or knowledge transfer and/or continuing professional development.</li> <li>• Undertake Post Graduate Certificate in Learning and Teaching in Higher Education.</li> <li>• Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> </ul>	<ul style="list-style-type: none"> <li>• Have a good command of English (Oral and Written).</li> <li>• Have a valid license for clinical practice.</li> <li>• Be of the Rwandan nationality,</li> </ul>		
03	Lecturer	<ul style="list-style-type: none"> <li>• Undertaking teaching and related duties as may be allocated by the Head of Department</li> <li>• Leading in the Development of new curricula or review the existing one.</li> <li>• Ensuring Integration of technology in teaching and learning and assessment including offering online courses</li> <li>• Participating in continuous professional development</li> <li>• Carrying out such related duties that may be allocated by the Head of</li> </ul>	<ul style="list-style-type: none"> <li>• Master in Dental surgery in the following sub specialties:               <ul style="list-style-type: none"> <li>- Oral and maxillofacial surgery (2)</li> <li>- Oral pathology (1),</li> <li>- Prosthodontics (1),</li> <li>- Restorative Dentistry and Endodontics (1),</li> <li>- Periodontology (1),</li> <li>- Community Dentistry (1),</li> <li>- Pediatric Dentistry (1)</li> </ul> </li> <li>• Have at least two publications published in a recognized peer reviewed journal.</li> <li>• Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>• Have a good command of English (Oral and Written).</li> <li>• Have a valid license for clinical practice.</li> <li>• Be of the Rwandan nationality,</li> </ul>	8

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	<p>Department/Dean/Principal</p> <ul style="list-style-type: none"> <li>• Undertake at least one of the following: <ul style="list-style-type: none"> <li>- Research that advances the discipline and/or pedagogic research and/or applied/applicable research.</li> <li>- Scholarly activities including the development of teaching and learning materials and textbooks.</li> <li>- Consultancy and other income generating activities including short courses.</li> <li>- Knowledge transfer to business and the community</li> <li>- Managing projects funded through research grants.</li> </ul> </li> </ul>			
04	Senior Lecturer	<ul style="list-style-type: none"> <li>• Undertaking teaching and related duties as may be allocated by the Head of Department</li> <li>• Leading in the Development of new curricula or review the existing one.</li> <li>• Ensuring Integration of technology in teaching and learning</li> </ul>	<ul style="list-style-type: none"> <li>• Master in Dental surgery in the following sub specialties: <ul style="list-style-type: none"> <li>- Oral and maxillofacial surgery (1)</li> <li>- Orthodontics (1)</li> <li>- Prosthodontics (1),</li> <li>- Restorative Dentistry and Endodontics (1),</li> <li>- Periodontology (1),</li> <li>- Community Dentistry (1),</li> <li>- Pediatric Dentistry (1)</li> <li>- Oral Medicine and Radiology (1)</li> <li>- Oral pathology (1),</li> </ul> </li> <li>• Have a valid license for clinical practice in a discipline (where applicable), or is eligible and willing to register for license for clinical practice in Rwanda.</li> </ul>	9


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	<ul style="list-style-type: none"> <li>• assessment including offering online courses</li> <li>• Participating in continuous professional development</li> <li>• Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> <li>• Supervise and mentor post graduate students.</li> <li>• Undertake at least one of the following: <ul style="list-style-type: none"> <li>- Research that advances the discipline and/or pedagogic research and/or applied/ applicable research.</li> <li>- Scholarly activities including the development of teaching and learning materials and textbooks.</li> <li>- Consultancy and other income generating activities including short courses.</li> <li>- Knowledge transfer to business and the community</li> <li>- Managing projects funded through research grants.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Having at least five research publications in a peer reviewed journal.</li> </ul>
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2.School of Health Sciences

01	Tutorial Assistant	<ul style="list-style-type: none"> <li>• Undertaking teaching and related duties as may be allocated by the Head of Department.</li> <li>• Participate in continuous professional development.</li> <li>• Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> </ul>	<p>2</p> 
02	Assistant Lecturer	<ul style="list-style-type: none"> <li>• Undertaking teaching and related duties as may be allocated by the Head of Department.</li> <li>• Contribute curriculum development.</li> <li>• Undertake research including applicable and/or knowledge transfer and/or continuing professional development.</li> <li>• Undertake Post Graduate Certificate in Learning and Teaching in Higher Education.</li> <li>• Carrying out such related duties that may be allocated by the Head of</li> </ul>	<p>11</p> <ul style="list-style-type: none"> <li>- Bachelor's degree with at least Second class Upper Division in either Radiotherapy or Medical Imaging Sciences. Radiotherapy/Medical Imaging Sciences (2)</li> <li>• Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>• Have a good command of English (Oral and Written).</li> <li>• Have a valid license for clinical practice.</li> <li>• Be of the Rwandan nationality</li> </ul> <ul style="list-style-type: none"> <li>- Master's degree in the following fields: <ul style="list-style-type: none"> <li>- Prosthetics and Orthotics or master's in Physical rehabilitation with bachelor's in Prosthetics and Orthotics (2)</li> <li>- Occupational Therapy (2)</li> <li>- Speech and Language Therapy or Audiology (2)</li> <li>- Medical Imaging Sciences (1)</li> <li>- Radiotherapy or Medical Dosimetry (1)</li> <li>- Biomedical Sciences with a specialty in Hematology and/or Blood Transfusion Science (1)</li> <li>- Anesthesia with a bachelor's in nursing or Epidemiology or Bachelor of Medicine with first class or second class upper Division (1)</li> <li>- Nursing (1)</li> </ul> </li> <li>- At least one (1) research publication in a peer reviewed journal.</li> <li>- Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>- Have a good command of English (Oral and Written).</li> <li>- Have a valid license for clinical practice.</li> </ul>



	Department/Dean/Principal		
03	Lecturer	<ul style="list-style-type: none"> <li>• Undertaking teaching and related duties as may be allocated by the Head of Department</li> <li>• Leading in the Development of new curricula or review the existing one.</li> <li>• Ensuring Integration of technology in teaching and learning and assessment including offering online courses</li> <li>• Participating in continuous professional development</li> <li>• Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> <li>• Undertake at least one of the following: <ul style="list-style-type: none"> <li>- Research that advances the discipline and/or pedagogic research and/or applied/applicable research.</li> <li>- Scholarly activities including the development of teaching and learning materials and textbooks.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• PhD in the following fields: <ul style="list-style-type: none"> <li>- Prosthetics and Orthotics or Rehabilitation Studies with Masters in Prosthetics and Orthotics (1)</li> <li>- Occupational Therapy (1)</li> <li>- Radiology [with specialty in Radiographic Image Pattern Recognition] (1)</li> <li>- Medical Imaging Sciences (1)</li> <li>- Biomedical Sciences with a specialty in Hematology and/or Blood transfusion (1)</li> <li>- Medical Entomology or Medical Microbiology with major in Medical Entomology (1)</li> </ul> </li> <li>- Biomedical Sciences in Parasitology (1)</li> <li>- Epidemiology/Public Health with Bachelor in General Medicine (1)</li> <li>• MMed in Anatomical Pathology (1)</li> <li>• Doctorate of Optometry (1)</li> <li>• Have at least two publications published in a recognized peer reviewed journal.</li> <li>• Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>• Have a good command of English (Oral and Written).</li> <li>• Have a valid license for clinical practice.</li> </ul>



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04	Senior Lecturer	<ul style="list-style-type: none"> <li>- Consultancy and other income generating activities including short courses.</li> <li>- Knowledge transfer to business and the community</li> <li>- Managing projects funded through research grants.</li> </ul>	<ul style="list-style-type: none"> <li>- Undertaking teaching and related duties as may be allocated by the Head of Department</li> <li>- Leading in the Development of new curricula or review the existing one.</li> <li>- Ensuring Integration of technology in teaching learning and assessment including offering online courses</li> <li>- Participating in continuous professional development</li> <li>- Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> <li>- Supervise and mentor post graduate students.</li> <li>- Undertake at least one of the following: <ul style="list-style-type: none"> <li>- Research that advances the discipline and/or pedagogic research</li> </ul> </li> </ul>
		<ul style="list-style-type: none"> <li>• PhD in the following fields: <ul style="list-style-type: none"> <li>- Prosthetics and Orthotics or Rehabilitation Studies with Masters in Prosthetics and Orthotics (1)</li> <li>- Occupational Therapy (1)</li> <li>- Radiology [with specialty in Radiographic Image Pattern Recognition] (1)</li> <li>- Medical Imaging Sciences (1)</li> <li>- Biomedical Sciences with a specialty in Hematology and/or Blood transfusion (1)</li> <li>- Medical Entomology or Medical Microbiology with major in Medical Entomology (1)</li> <li>- Biomedical Sciences in Parasitology (1)</li> <li>- Epidemiology/Public Health with Bachelor in General Medicine (1)</li> <li>- MMed in Anatomical Pathology (1)</li> <li>- Doctorate of Optometry (1)</li> </ul> </li> <li>• Have at least two publications published in a recognized peer reviewed journal.</li> <li>• Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>• Have a good command of English (Oral and Written).</li> <li>• Have a valid license for clinical practice.</li> </ul>	10



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		<p>and/or applied/ applicable research.</p> <ul style="list-style-type: none"> <li>- Scholarly activities including the development of teaching and learning materials and textbooks.</li> <li>- Consultancy and other income generating activities including short courses.</li> <li>- Knowledge transfer to business and the community</li> <li>- Managing projects funded through research grants.</li> </ul>		
05	Associate Professor	<ul style="list-style-type: none"> <li>• Contribute to the strategic academic development of the department and the school by providing leadership for the development and delivery of research or knowledge transfer or scholarship in teaching and learning in the School, College and the University more broadly.</li> <li>• Engage in relevant external activities within the academic community and beyond.</li> <li>• Maintain and international profile</li> </ul>	<ul style="list-style-type: none"> <li>• PhD/Professional doctorate in one of the following fields:             <ul style="list-style-type: none"> <li>- Speech and language therapy or Audiology (1)</li> <li>- Medical Microbiology and/or Parasitology with research in molecular and/or cellular biology (1)</li> <li>- Cardiorespiratory Physiotherapy (1)</li> <li>- Pediatric Physiotherapy (1)</li> <li>- Nurse Anesthesia (1)</li> </ul> </li> <li>• 7 years of work experience,</li> <li>• Evidence of having produced internationally recognized outputs in one or more of the following areas:             <ul style="list-style-type: none"> <li>• Research</li> <li>• Knowledge transfer including applied research</li> <li>• Scholarly/Teaching/Learning/ Pedagogical activities</li> </ul> </li> <li>• A minimum of nine (9) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings.</li> </ul>	5

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		<ul style="list-style-type: none"> <li>and produce work standards of international excellence in the context of Discipline.</li> <li>Knowledge transfer including applied research, consultancy and CPD;</li> <li>Engage in supervision of Post Graduate research and post-doctoral scholars.</li> </ul>	5
06	Professor	<ul style="list-style-type: none"> <li>Contribute to the strategic academic development of the department and the school by providing leadership for the development and delivery of research or knowledge transfer or scholarship in teaching and learning in the School, College and the University more broadly.</li> <li>Engage in relevant external activities within the academic community and beyond.</li> <li>Maintain and international profile and produce work standards of international excellence</li> </ul>	<ul style="list-style-type: none"> <li>PhD/Professional doctorate in one of the following fields:</li> <li>Medical Microbiology or Biomedical sciences specializing in Bacteriology and /or Mycology (with research in molecular or cellular biology) (1)</li> <li>Medical Parasitology and/or Entomology (1)</li> <li>Neuro-physiotherapy (1)</li> <li>Speech/Audiology (1)</li> <li>Nurse Anesthesia (1)</li> <li>9 years of work experience,</li> <li>Evidence of having produced internationally recognized outputs in one or more of the following areas:</li> <li>Research</li> <li>Knowledge transfer including applied research</li> <li>Scholarly/Teaching/Learning/ Pedagogical activities</li> <li>A minimum of fifteen (15) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings.</li> </ul>


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**3. School of Nursing and Midwifery**

		<ul style="list-style-type: none"> <li>in the context of Discipline.</li> <li>Knowledge transfer including applied research, consultancy and CPD;</li> <li>Engage in supervision of Post Graduate research and post-doctoral scholars.</li> </ul>		
<b>01</b>	<b>Assistant Lecturer</b>	<ul style="list-style-type: none"> <li>Undertaking teaching and related duties as may be allocated by the Head of Department.</li> <li>Contribute curriculum development.</li> <li>Undertake research including applicable research and/or knowledge transfer and/or continuing professional development.</li> <li>Undertake Post Graduate Certificate in Learning and Teaching in Higher Education.</li> <li>Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> </ul>	<ul style="list-style-type: none"> <li>Master's degree in the following fields:               <ul style="list-style-type: none"> <li>Mental Health Nursing or Psychiatric Nursing (4)</li> <li>Midwifery or Women Health or Maternal Child Health with a Bachelor degree in Midwifery (3)</li> <li>Medical surgical Nursing (3)</li> <li>Pediatric Nursing (2)</li> <li>Perioperative Nursing (3),</li> <li>Critical care and Trauma Nursing (1)</li> <li>Nursing Education Leadership and Management (4)</li> <li>Neonatal Nursing (2)</li> <li>Nephrology Nursing (1)</li> <li>Oncology Nursing (2)</li> </ul> </li> <li>At least one (1) research publication in a peer reviewed journal.</li> <li>Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>Have a good command of English (Oral and Written).</li> <li>Have a valid license for clinical practice.</li> <li>Be of the Rwandan nationality,</li> </ul>	<b>24</b>
<b>02</b>	<b>Senior Lecturer</b>	<ul style="list-style-type: none"> <li>Undertaking teaching and related duties as</li> </ul>	<ul style="list-style-type: none"> <li>PhD in the Nursing Practice in the following specialization:</li> </ul>	<b>8</b>

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		<p>may be allocated by the Head of Department</p> <ul style="list-style-type: none"> <li>• Leading in the Development of new curricula or review the existing one.</li> <li>• Ensuring Integration of technology in teaching learning and assessment including offering online courses</li> <li>• Participating in continuous professional development</li> <li>• Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> <li>• Supervise and mentor post graduate students.</li> <li>• Undertake at least one of the following: <ul style="list-style-type: none"> <li>- Research that advances the discipline and/or pedagogic research and/or applied/applicable research.</li> <li>- Scholarly activities including the development of teaching and learning materials and textbooks.</li> <li>- Consultancy and other income generating</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- Critical care and Trauma Nursing (1)</li> <li>- Perioperative Nursing (1)</li> <li>- Oncology Nursing (1)</li> <li>- Nursing Education (1)</li> <li>- Nursing Leadership and Management (1)</li> <li>- Mental Health Nursing or Psychiatric Nursing (1)</li> <li>- Midwifery or Women Health or Maternal Child Health (1)</li> <li>- Medical surgical Nursing (1)</li> <li>• Have at least five publications published in a recognized peer reviewed journal.</li> <li>• Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>• Have a good command of English (Oral and Written).</li> <li>• Have a valid license for clinical practice.</li> <li>• Be of the Rwandan nationality,</li> </ul>	
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		<p>activities including short courses.</p> <ul style="list-style-type: none"> <li>- Knowledge transfer to business and the community</li> <li>- Managing projects funded through research grants.</li> </ul>		
03	Associate Professor	<ul style="list-style-type: none"> <li>• Contribute to the strategic academic development of the department and the school by providing leadership for the development and delivery of research or knowledge transfer or scholarship in teaching and learning in the School, College and the University more broadly.</li> <li>• Engage in relevant external activities within the academic community and beyond.</li> <li>• Maintain and international profile and produce work standards of international excellence in the context of Discipline.</li> <li>• Knowledge transfer including applied research, consultancy and CPD;</li> </ul>	<ul style="list-style-type: none"> <li>• PhD in Nephrology Nursing (1)</li> <li>• 7 years of work experience,</li> <li>• Evidence of having produced internationally recognized outputs in one or more of the following areas: <ul style="list-style-type: none"> <li>- Research</li> <li>- Knowledge transfer including applied research</li> <li>- Scholarly/Teaching/Learning/ Pedagogical activities</li> </ul> </li> <li>• A minimum of nine (9) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings.</li> </ul>	 <p><b>1</b></p>

	<ul style="list-style-type: none"> <li>Engage in supervision of Post Graduate research and post-doctoral scholars.</li> </ul>		
Professor	<ul style="list-style-type: none"> <li>Contribute to the strategic academic development of the department and the school by providing leadership for the development and delivery of research or knowledge transfer or scholarship in teaching and learning in the School, College and the University more broadly.</li> <li>Engage in relevant external activities within the academic community and beyond.</li> <li>Maintain and international profile and produce work standards of international excellence in the context of Discipline.</li> <li>Knowledge transfer including applied research, consultancy and CPD;</li> <li>Engage in supervision of Post Graduate</li> </ul>	<ul style="list-style-type: none"> <li>PhD in Oncology Nursing</li> <li>9 years of work experience,</li> <li>Evidence of having produced internationally recognized outputs in one or more of the following areas: <ul style="list-style-type: none"> <li>Research</li> <li>Knowledge transfer including applied research</li> <li>Scholarly/Teaching/Learning/ Pedagogical activities</li> </ul> </li> <li>A minimum of fifteen (15) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings.</li> </ul>	1



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		research and post-doctoral scholars.		
<b>4.School of Medicine and Pharmacy</b>				
01	Tutorial Assistant	<ul style="list-style-type: none"> <li>Undertaking teaching and related duties as may be allocated by the Head of Department.</li> <li>Contribute curriculum development.</li> <li>Undertake research including applicable research and/or knowledge transfer and/or continuing professional development.</li> <li>Undertake Post Graduate Certificate in Learning and Teaching in Higher Education.</li> <li>Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> </ul>	3	
	Assistant Lecturer	<ul style="list-style-type: none"> <li>Undertaking teaching and related duties as may be allocated by the Head of Department.</li> <li>Contribute curriculum development.</li> <li>Undertake research including applicable</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor's degree with at least Second Class Upper Division in one of the following fields:               <ul style="list-style-type: none"> <li>Pharmaceutical and Bimolecular Analysis (1)</li> <li>Clinical Pharmacy (1)</li> <li>Pharmacy/Botany/Natural Product Chemistry/Traditional or Natural Medicine/ Plant Biotechnology (1)</li> </ul> </li> <li>Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>Have a good command of English (Oral and Written).</li> <li>Have a valid license for clinical practice where applicable.</li> <li>Be of the Rwandan nationality,</li> </ul>	6
		<ul style="list-style-type: none"> <li>Master's degree in the following areas:               <ul style="list-style-type: none"> <li>Human Anatomy (1)</li> <li>Medical/Human Physiology or Microbiology (1)</li> <li>Medical/Human Genetics/Microbiology (1)</li> <li>Clinical Pharmacy and Pharmacy Practice (2)</li> </ul> </li> <li>Pharmacognosy with the first degree in Pharmacy, Medicine, Botany, any Health Sciences (1)</li> </ul>		

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	<p>research and/or knowledge transfer and/or continuing professional development.</p> <ul style="list-style-type: none"> <li>• Undertake Post Graduate Certificate in Learning and Teaching in Higher Education.</li> <li>• Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> </ul>	<ul style="list-style-type: none"> <li>• At least one (1) research publication in a peer reviewed journal.</li> <li>• Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>• Have a good command of English (Oral and Written).</li> <li>• Have a valid license for clinical practice where applicable.</li> <li>• Be of the Rwandan nationality,</li> </ul>	
03	Lecturer	<ul style="list-style-type: none"> <li>- Undertaking teaching and related duties as may be allocated by the Head of Department</li> <li>- Leading in the Development of new curricula or review the existing one.</li> <li>- Ensuring Integration of technology in teaching learning and assessment including offering online courses</li> <li>- Participating in continuous professional development</li> <li>- Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> </ul>	<ul style="list-style-type: none"> <li>• PhD Degree in the following areas               <ul style="list-style-type: none"> <li>- Human Anatomy (1)</li> <li>- Industry Pharmacology/Industrial Pharmacy (2)</li> <li>- Pharmacognosy /Photochemistry/Natural Chemistry (1)</li> </ul> </li> <li>or</li> <li>• Masters of Medicine in the following areas):               <ul style="list-style-type: none"> <li>- Internal Medicine (2)</li> <li>- General Surgery (2)</li> <li>- Pediatrics (2)</li> <li>- Dermatology (1)</li> <li>- Clinical Pathology (2)</li> <li>- Dual Master in Medicine (any field ) and Master of Science in Medical Education (1)</li> </ul> </li> <li>• Have at least two publications published in a recognized peer reviewed journal.</li> <li>• Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>• Have a good command of English (Oral and Written).</li> <li>• Have a valid license for clinical practice where applicable</li> </ul>

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		<ul style="list-style-type: none"> <li>- Undertake at least one of the following:             <ul style="list-style-type: none"> <li>- Research that advances the discipline and/or pedagogic research and/or applied/applicable research.</li> <li>- Scholarly activities including the development of teaching and learning materials and textbooks.</li> <li>- Consultancy and other income generating activities including short courses.</li> <li>- Knowledge transfer to business and the community</li> <li>- Managing projects funded through research grants.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Be of the Rwandan nationality,</li> </ul>	
03	Senior Lecturer	<ul style="list-style-type: none"> <li>• Undertaking teaching and related duties as may be allocated by the Head of Department</li> <li>• Leading in the Development of new curricula or review the existing one.</li> <li>• Ensuring Integration of technology in teaching learning and assessment including offering online courses</li> </ul>	<ul style="list-style-type: none"> <li>• PhD Degree Holder, in the following areas:             <ul style="list-style-type: none"> <li>- Human Anatomy (2)</li> <li>- Human Physiology (1)</li> <li>- Medical/Human Genetics (1)</li> <li>- Medical Microbiology and Parasitology (1)</li> <li>- Industry Pharmacology/Industrial Pharmacy (2)</li> <li>- Pharmaceutical and Bimolecular Analysis (2)</li> <li>- Clinical Pharmacy and Pharmacy Practice (1)</li> <li>- Pharmacognosy /Photochemistry/Natural Chemistry (1)</li> <li>- Master of Medicine in the following subspecialties:                 <ul style="list-style-type: none"> <li>- Neonatology (1)</li> <li>- Medical Oncology (1)</li> <li>- Ophthalmology (1)</li> <li>- Dermatology (1)</li> <li>- Rheumatology (2)</li> </ul> </li> </ul> </li> </ul>	33





	<ul style="list-style-type: none"> <li>• Participating in continuous professional development</li> <li>• Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> <li>• Supervise and mentor post graduate students.</li> <li>• Undertake at least one of the following:             <ul style="list-style-type: none"> <li>- Research that advances the discipline and/or pedagogic research and/or applied/applicable research.</li> <li>- Scholarly activities including the development of teaching and learning materials and textbooks.</li> <li>- Consultancy and other income generating activities including short courses.</li> <li>- Knowledge transfer to business and the community</li> <li>- Managing projects funded through research grants.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- Pulmonology (2)</li> <li>- Pediatric Emergency &amp; Critical Care (2)</li> <li>- Adult Critical Care (2)</li> <li>- Pediatric Nephrology (1)</li> <li>- General Pediatrics (8)</li> <li>• Have at least five publications published in a recognized peer reviewed journal.</li> <li>• Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>• Have a good command of English (Oral and Written).</li> <li>• Have a valid license for clinical practice where applicable.</li> </ul>	14
Associate Professor	<ul style="list-style-type: none"> <li>• Contribute to the strategic academic development of the department and the</li> </ul>	<ul style="list-style-type: none"> <li>• PhD Degree Holder in the following areas             <ul style="list-style-type: none"> <li>- Human Physiology (1)</li> <li>- Medical Microbiology and Parasitology (1)</li> <li>- Pharmacology (1)</li> </ul> </li> </ul>	14



	<p>school by providing leadership for the development and delivery of research or knowledge transfer or scholarship in teaching and learning in the School, College and the University more broadly.</p> <ul style="list-style-type: none"> <li>Engage in relevant external activities within the academic community and beyond.</li> <li>Maintain and international profile and produce work standards of international excellence in the context of Discipline.</li> <li>Knowledge transfer including applied research, consultancy and CPD;</li> <li>Engage in supervision of Post Graduate research and post-doctoral scholars.</li> </ul>	<ul style="list-style-type: none"> <li>Industry Pharmacology/Industrial Pharmacy (1)</li> <li>Clinical Pharmacy and Pharmacy Practice (1)</li> <li>Pharmacognosy /Photochemistry/Natural product Chemistry (1)</li> <li>Mimed in the following specialties:             <ul style="list-style-type: none"> <li>Surgery [Kidney Transplant Surgery] (1)</li> <li>Dermatology (1)</li> <li>Colorectal Surgery (1)</li> <li>Rheumatology (1)</li> <li>Pulmonology (1)</li> <li>Neuroimaging (1)</li> <li>Musculoskeletal (1)</li> <li>Pediatric Nephrology (1)</li> </ul> </li> <li>7 years of work experience,</li> <li>Evidence of having produced internationally recognized outputs in one or more of the following areas:             <ul style="list-style-type: none"> <li>Research</li> <li>Knowledge transfer including applied research</li> <li>Scholarly/Teaching/Learning/ Pedagogical activities</li> </ul> </li> <li>A minimum of nine (9) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings.</li> </ul>	2
Professor	<ul style="list-style-type: none"> <li>Contribute to the strategic academic development of the department and the school by providing leadership for the development and delivery of research or</li> </ul>	<ul style="list-style-type: none"> <li>PhD Degree Holder in the following areas:             <ul style="list-style-type: none"> <li>Pharmaceutical and Biomolecular Analysis (1)</li> </ul> </li> <li>Mimed in the following in Medical Oncology (1)</li> <li>9 years of work experience,</li> <li>Evidence of having produced internationally recognized outputs in one or more of the following areas:</li> </ul>	



	<p>knowledge transfer or scholarship in teaching and learning in the School, College and the University more broadly.</p> <ul style="list-style-type: none"> <li>Engage in relevant external activities within the academic community and beyond.</li> <li>Maintain and international profile and produce work standards of international excellence in the context of Discipline.</li> <li>Knowledge transfer including applied research, consultancy and CPD;</li> <li>Engage in supervision of Post Graduate research and post-doctoral scholars.</li> </ul>	<ul style="list-style-type: none"> <li>Research</li> <li>Knowledge transfer including applied research</li> <li>Scholarly/Teaching/Learning/ Pedagogical activities</li> <li>A minimum of fifteen (15) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings.</li> </ul>	
<b>5. School of Public Health</b>			
01 Tutorial Assistant	<ul style="list-style-type: none"> <li>Undertaking teaching and related duties as may be allocated by the Head of Department.</li> <li>Participate in continuous professional development.</li> <li>Carrying out such related duties that may be allocated by the Head of</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor's degree with at least Second Class Upper Division in one of the following fields:             <ul style="list-style-type: none"> <li>Environmental Health Sciences (1)</li> <li>Human Nutrition (2)</li> <li>Dietetics (1)</li> </ul> </li> <li>Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>Have a good command of English (Oral and Written).</li> <li>Have a valid license for clinical practice where applicable.</li> <li>Be of the Rwandan nationality,</li> </ul>	4



	Department/Dean/Principal	<ul style="list-style-type: none"> <li>• Master's degree in the following fields: Master's degree in the following areas:             <ul style="list-style-type: none"> <li>- Epidemiology (2)</li> <li>- Biostatistics (1)</li> <li>- Public Health (2)</li> </ul> </li> <li>• At least one (1) research publication in a peer reviewed journal.</li> <li>• Equivalence of the degree certificate in case the Degree was obtained from abroad (Outside Rwanda).</li> <li>• Have a good command of English (Oral and Written).</li> <li>• Have a valid license for clinical practice where applicable.</li> <li>• Be of the Rwandan nationality,</li> </ul>	5
02	Assistant Lecturer	<ul style="list-style-type: none"> <li>• Undertaking teaching and related duties as may be allocated by the Head of Department.</li> <li>• Contribute curriculum development.</li> <li>• Undertake research including applicable research and/or knowledge transfer and/or continuing professional development.</li> <li>• Undertake Post Graduate Certificate in Learning and Teaching in Higher Education.</li> <li>• Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> </ul>	5
03	Lecturer	<ul style="list-style-type: none"> <li>• Undertaking teaching and related duties as may be allocated by the Head of Department</li> <li>• Leading in the Development of new curricula or review the existing one.</li> <li>• Ensuring Integration of technology in teaching learning and assessment including offering online courses</li> </ul>	5

*[Handwritten signature]*



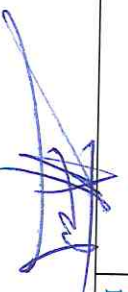
	<ul style="list-style-type: none"> <li>• Participating in continuous professional development</li> <li>• Carrying out such related duties that may be allocated by the Head of Department/Dean/Principal</li> <li>• Undertake at least one of the following:             <ul style="list-style-type: none"> <li>- Research that advances the discipline and/or pedagogic research and/or applied/applicable research.</li> <li>- Scholarly activities including the development of teaching and learning materials and textbooks.</li> <li>- Consultancy and other income generating activities including short courses.</li> <li>- Knowledge transfer to business and the community</li> <li>- Managing projects funded through research grants.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• PhD Degree in Epidemiology</li> <li>• 9 years of work experience,</li> <li>• Evidence of having produced internationally recognized outputs in one or more of the following areas:             <ul style="list-style-type: none"> <li>- Research</li> </ul> </li> </ul>	<b>1</b>
Professor	<ul style="list-style-type: none"> <li>• Contribute to the strategic academic development of the department and the school by providing leadership for the</li> </ul>		

	<p>development and delivery of research or knowledge transfer or scholarship in teaching and learning in the School, College and the University more broadly.</p> <ul style="list-style-type: none"> <li>Engage in relevant external activities within the academic community and beyond.</li> <li>Maintain and international profile and produce work standards of international excellence in the context of Discipline.</li> <li>Knowledge transfer including applied research, consultancy and CPD;</li> <li>Engage in supervision of Post Graduate research and post-doctoral scholars.</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge transfer including applied research</li> <li>Scholarly/Teaching/Learning/ Pedagogical activities</li> <li>A minimum of fifteen (15) publications points emanating from peer reviewed index journals, peer reviewed index conference proceedings.</li> </ul>	
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*Note: Non Rwandan are not allowed to apply for the positions of Tutorial Assistant, Assistant Lecturer and Lecturer.*

**Mode of Application:**  
 Applicants meeting the stated requirements and meeting the required criteria are invited to submit their application through the following addresses:

SN	School	Email address
01	Applicants in the School of Dentistry	<a href="mailto:recruitmentthoffice2024@ur.ac.rw">recruitmentthoffice2024@ur.ac.rw</a> with a copy to <a href="mailto:recruitmentdentistry2024@ur.ac.rw">recruitmentdentistry2024@ur.ac.rw</a>



02	Applicants in the School of Health Sciences	<a href="mailto:recruitmentoffice2024@ur.ac.rw">recruitmentoffice2024@ur.ac.rw</a> with a copy to <a href="mailto:recruitmenthealthsciences2024@ur.ac.rw">recruitmenthealthsciences2024@ur.ac.rw</a>
03	Applicants in the School of Nursing and Midwifery	<a href="mailto:recruitmentoffice2024@ur.ac.rw">recruitmentoffice2024@ur.ac.rw</a> with a copy to <a href="mailto:recruitmentnursing2024@ur.ac.rw">recruitmentnursing2024@ur.ac.rw</a>
04	Applicants in the School of Medicine and Pharmacy	<a href="mailto:recruitmentoffice2024@ur.ac.rw">recruitmentoffice2024@ur.ac.rw</a> with a copy to <a href="mailto:recruitmentmedicine2024@ur.ac.rw">recruitmentmedicine2024@ur.ac.rw</a>
05	Applicants in the School of Public Health	<a href="mailto:recruitmentoffice2024@ur.ac.rw">recruitmentoffice2024@ur.ac.rw</a> with a copy to <a href="mailto:recruitmentpublichealth2024@ur.ac.rw">recruitmentpublichealth2024@ur.ac.rw</a>

- **Required documents**

Applicant is required to submit the following documents:

- Application letter addressed to the Principal of College of Medicine and Health Sciences- University of Rwanda
- Curriculum Vitae/ Resume
- Copy of Degree Certificate
- Copy of National Identity Card or copy of the passport for non Rwandan.
- Copy the equivalence of the degree issued by the Higher Education Council in case the Degree certificate was obtained from Abroad (Outside Rwanda) (Applicable for Local applicants). Expatriates will be required to provide such documents after being employed.
- Evidences proving publication (where publication is required)
- Valid licence for clinical practice (where required).
- **Application deadlines.**

The deadline for application is 10<sup>th</sup> July 2024 at 5: 00 PM. Shortlisted candidates will be posted on : [www.ur.ac.rw](http://www.ur.ac.rw)

Done at Kigali 7<sup>th</sup> June 2024

  
Prof. Abraham HA. MITTIKE MD  
Principal of College of Medicine and Health Sciences

